

DRESS & CONDUCT CODE

Dress Code

Uniform: Collared shirt or any shirt provided by customer. Casual pants, shorts, or blue jeans. **Athletic shorts or pants are not permitted**. Clothing should be clean, stain-free, wrinkle-free and in good repair.

Footwear: Comfortable walking shoes. No sandals please.

Accessories: <u>Sunglasses</u> may not be worn while interacting in person with voters. Jewelry and makeup should be minimal and professional.

Logos: Any logos or graphics (except for customer logos and graphics) on clothing, footwear, or accessories should be less than **one inch** in diameter and not be offensive in nature. This is just a distraction for voters. We want them to be listening to you, not reading your t-shirt!

Behavior Code

Tobacco, Alcohol, and Drugs: Consumption of tobacco, alcohol, or recreational drugs while representing Stampede and its customers or while wearing Stampede or customer apparel is not permitted.

Firearms and Weapons: Open display of firearms and weapons while representing customers is not permitted. Follow all laws while canvassing.

Respect Property: Always walk along sidewalks, pathways, and driveways when canvassing and never across lawns or landscaping.

Social Media: Digital and media communications that are personal in nature should be conducted during non-work hours. During non-work hours, communications should be professional and appropriate. Communications deemed unprofessional or inappropriate by Stampede may result in termination. **Do not speak to the media.**

Election Law Violations: Do not ever carry materials from candidates or campaigns that are not provided to you by your Field Director. Doing so may be a felony that results in fines and/or prison